



The Well
community church

Position: Youth and Children's Work Director
Location: The Well Community Church
Hours: 24 hours per week
Contract: 1 year renewable contract
Salary: £23-25,000 pro rata depending on experience

PURPOSE OF POST

- To lead the youth and children's teams of the Well Community Church, establishing and developing a culture of care, discipleship and mission among children and youth in line with the vision and values of the church.
- To be responsible for the development and delivery of the children's and youth programme for the 0 – 18 year olds within the Well Community Church.
- To establish links with the children and youth, their families and their friends.

CORE TASKS

Oversight Role

1. Co-ordinate the children's and youth teams including: recruiting, training and maintaining the volunteer team; envisioning, equipping and motivating them to deliver the youth and children's programs.
2. Oversee Sunday and mid-week groups, ensuring they are well led and that they adhere to our values.
3. Supervise children's/youth work interns.
4. Develop prayer strategy and encourage prayer for the children's/youth work.

Direct Activity

5. Encourage the children and youth to be actively involved in the life of the church (in services and in missional communities) where possible. Facilitate opportunities for them to serve, lead and be disciplined.
6. Initiate and lead children's and youth clubs/parties and any residential trips, (these will not exceed 5 days).
7. Initiate and manage any work needed in supporting children/youth in missional communities.
8. Any other reasonable tasks as requested by your line manager and the leadership team.

Proactive Networking

9. Network with local churches and children's/youth organisations, and Pioneer national & London churches as agreed with your line manager.
10. Establish and develop links with local schools.

Admin

11. Develop and manage the children's and youth budgets in conjunction with the finance officer.

12. Maintain and develop the children and youth data base and web pages and ensure good communications with the youth, the children, and their families.
13. Manage and maintain the necessary level of equipment/resources needed to deliver the children's/youth work programme.

Learning, development and support

14. Attend at least one external youth or children's work training event per year (paid for and included in work hours) and the Pioneer leader's conference.
15. Be part of an ongoing leaders 'huddle' (a challenge and support small group for missional leaders).

PERSONAL SPECIFICATION

- Is a committed Christian.
- Has proven experience leading a work with children, youth and families both within the church and in the wider community
- Has experience of successfully recruiting, inspiring and developing teams.
- Has the ability to work as a part of a number of different teams, and relate to people of all ages and different backgrounds.
- Desires to see children and youth disciplined and living missionally.
- Has excellent communication, interpersonal and relational skills.

ADDITIONAL INFORMATION

Further information about The Well Community Church is available on the church website: www.thewellcc.org.uk. For an informal conversation about the role please contact 07970875628.

An Occupational Requirement exists for the post-holder to be a Christian in accordance with the Equality Act 2010. Any offer will be subject to satisfactory references and checks, including an enhanced DBS disclosure.

TERMS AND CONDITIONS

1. The appointment is subject to satisfactory references and a probationary period of three months.
2. Reasonable expenses incurred in connection with work will be paid in accordance with the regulations.
3. The post is based at The Well Community Church, Camberwell, London SE5 7SY.
4. The post holder is entitled to 17 days paid holiday per year (this includes public holidays).
5. There is a workplace pension scheme in place.
6. It is expected that you will attend The Pioneer Leadership Conference (two days) and at least one youth training event each year.